

INTEGRITY DUE DILIGENCE QUESTIONNAIRE

The Scatec Code of Conduct requires that we undertake a comprehensive review of all potential counterparties to the company. As part of this, we ask you to complete the following questionnaire, and that you answer completely and truthfully to the best of your ability. This questionnaire constitutes an integral part of your obligations under any agreement with Scatec.

Please provide answers to all the questions and do not omit any questions. If a question is not applicable, write “N/A” in the space provided. Some answers may simply consist of a “Yes or No” but if a longer answer is required, and the space provided for a question is insufficient, you may attach additional pages. For any questions or issues completing the questionnaire, or if you need to amend or correct the information that you have provided, please contact general.idd.requests@scatec.com

The information that you provide will be used to determine whether your company (the Company) meets Scatec’s internal requirements. The information will not be used or processed for any other purposes. We may disclose and/or transfer the data within the Scatec group of companies, associated companies, or other persons under a duty of confidentiality, for example, our consultants and/or legal advisers. This Questionnaire and associated information will be maintained by Scatec in accordance with Scatec’s policies and procedures to ensure the proper handling of all information which constitutes personal data under applicable personal data and privacy laws.

Thank you for taking the time to complete this questionnaire.

1.	COMPANY	RESPONSE		
1.1.	Company name			
1.2.	Type of Organization			
1.3.	Previous name or other trade name			
1.4.	Date of incorporation			
1.5.	Country of incorporation			
1.6.	Registration number			
1.7.	Places of business			
1.8.	Registered business address			
1.9.	Principal activity of the company			
1.10.	Web page			
1.11.	Bank account details			
1.12.	Number of employees			
2.	COMPANY OWNERSHIP			
	Please list all owners, shareholders, or proprietors with a financial interest in the Company of five percent (5%) or more together with their ownership percentage. If any are a non-publicly traded entity, please provide information to identify the ultimate beneficial owners (natural persons).			
	Full names and surname	Date of Birth YYMMDD	Nationality	Ownership Percentage
2.1.				

2.2.				
2.3.				
2.4.				
2.5.				
2.6.				
2.7.				
3.	BOARD OF DIRECTORS			
	Please list all individuals on the Board of Directors of the Company			
	Full names and surname	Date of Birth YYMMDD	Nationality	Position
3.1.				
3.2.				
3.3.				
3.4.				
3.5.				
3.6.				
3.7.				
4.	MANAGEMENT AND KEY EMPLOYEES			
	Please list all individuals in the Company's management, who will sign any contracts on behalf of the Company relating to Scatec or who will be Scatec's main contact person.			
	Full names and surname	Date of Birth YYMMDD	Nationality	Position
4.1.				
4.2.				
4.3.				
4.4.				
4.5.				
4.6.				
4.7.				
5.	INVESTIGATIONS, PROCEEDINGS AND SANCTIONS		RESPONSE	
5.1.	Within the last five (5) years, has the Company, or any of its directors, officers, owners, or employees been found by a court or agency to have violated any anti-bribery laws, trade sanction laws or money laundering laws? If yes, please describe.			

5.2.	Has the Company ever been suspended or debarred from doing business in any capacity as a result of fraud, misrepresentation, corruption, money laundering or financial crime? If the answer is yes, please describe.	
5.3.	Has the Company made any public disclosures within the last five (5) years related to the possible violation of anti-bribery laws, trade sanction laws or money laundering laws? If the answer is yes, please describe.	
5.4.	Has the Company or any of its subsidiaries, directors, officers, owners, or employees been listed on or sanctioned by the United Nations, the European Union, the United States or by any applicable sanction list or watch list including in respect of organized crime, money laundering, terrorism, terrorist financing or other financial crime? If the answer is yes, please describe.	
5.5.	Does the Company work with business partners who have been placed on a sanctions list or watchlist?	
5.6.	Has the Company been involved in any litigation or other disputes over the last five (5) years? If the answer is yes, please describe.	
6.	CONTRACT DETAILS	RESPONSE
6.1.	Does the Company have an existing contract, or previous contract, or business relationship with Scatec? If the answer is yes, please describe including the date and nature of the business relationship.	
6.2.	Please describe the nature of the potential contract or business relationship with Scatec.	
6.3.	Do you have experience providing a similar service?	
6.4.	Please indicate in which country(s) the Company is expected to provide services or to deliver goods.	
6.5.	Does the Company expect to use suppliers in the performance of a contract with Scatec? If the answer is yes, please list them and (or attach a list) include the full names of all suppliers and their expected scope of work.	
6.6.	Is the Company expected to interact with any government authority or public official in relation to the potential contract with Scatec? If the answer is yes, please describe the nature of the interaction and the specific public authority which will be engaged.	
6.7.	Are any suppliers or sub-suppliers expected to interact with any government authority or public official in relation to the potential contract with Scatec. If the answer is yes, please describe the nature of the interaction, the specific public authority which will be engaged, and the name of the supplier or sub-supplier (including customs authorities).	
7.	RELATIONSHIP WITH PUBLIC OFFICIALS	RESPONSE
7.1.	Does the Company make donations to political parties? If the answer is yes, please describe.	
7.2.	Do any public officials have an influence over or connection to the Company's business? If the answer is yes, please describe.	

7.3.	<p>Do any of the Company’s owners, directors or management currently hold, or have they held within the last five (5) years, any position in:</p> <ul style="list-style-type: none"> • a government agency, ministry, or department • a state-owned or state-controlled company • an international public organisation (including the UN, EU, and World Bank) • a political party or a labour union, or is a • members of royal family, or has • an immediate family member of any of the above 	<p>Please circle “Y” (yes) or “N” (no):</p> <p>Y/N</p> <p>Y/N</p> <p>Y/N</p> <p>Y/N</p> <p>Y/N</p> <p>Y/N</p>
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8.	COMPLIANCE AND GOVERNANCE	RESPONSE
8.1.	Has the Company implemented a Code of Conduct? If the answer is yes, please attach.	
8.2.	Has the Company implemented an integrity vetting or review process for third parties, including suppliers (Integrity Due Diligence)? If the answer is yes, please attach the relevant process or procedure.	
8.3.	<p>Has the Company implemented policies or procedures to mitigate risks regarding the following:</p> <ul style="list-style-type: none"> • Whistleblowing or reporting of improper conduct • Anti-Corruption • Terrorist Financing and/or International Sanctions • Health and Safety • Sustainability • Environmental Management • Labour rights policy • Money laundering • Human Rights Policy 	<p>Please circle “Y” (yes) or “N” (no):</p> <p>Y/N</p> <p>Y/N</p> <p>Y/N</p> <p>Y/N</p> <p>Y/N</p> <p>Y/N</p> <p>Y/N</p> <p>Y/N</p> <p>Y/N</p>
8.4.	Does the Company allow facilitation payments, which are small bribes typically solicited to facilitate or expedite the performance of a routine transaction or service to which the Company making the payment is legally entitled to receive.?	Y/N
8.5.	Does the Company provide regular training to employees on compliance?	
8.6.	Does the Company have a senior manager responsible and accountable for business ethics and compliance?	
9.	INTERNATIONAL HUMAN RIGHTS	RESPONSE
9.1.	Does the Company conduct human rights due diligence on its supply chain?	
9.2.	Does the Company follow a responsible procurement process?	
9.3.	Has the Company been conducting audits, certifications or impact assessments regarding human rights in its supply chain over the past five (5) years?	
9.4.	Does the Company have measures to prevent forced or child labour from	

	being used? If the answer is yes, please describe.	
9.5.	Indicate the countries of operation of the Company's business?	
9.6.	Does the Company have the same policies and/or level of due diligence for tier one and two suppliers? If the answer is no, please describe.	
9.7.	Has the Company's supply chain been mapped for potential human rights risks and how are risks evaluated?	
10.	REFERENCES	
	Please provide two business references:	
10.1.	<ul style="list-style-type: none"> • Business name: • Contact person: • Contact details: 	
10.2.	<ul style="list-style-type: none"> • Business name: • Contact person: • Contact details: 	

Certification

The Company and signatory below, who is duly authorized and has the knowledge to complete this form, hereby certify that:

- (i) all information set forth in this response is accurate and complete after due and adequate enquiry;
- (ii) consent is given to the collection, use, processing, storage, and transfer of data, in compliance with applicable data privacy regulation; and
- (iii) the provision of false or misleading information may result in the termination of any relationship that the Company may enter with Scatec.

Declaration:

The Company is to notify Scatec of:

1. Any breaches of applicable law within 48 hours of becoming aware of the breach; and
2. Any material changes which have been made to the business i.e.. change of director(s), shareholder(s) etc.

Form completed by:

Name [Click or tap here to enter text.](#)

Position in Company [Click or tap here to enter text.](#)

Date [Click or tap here to enter text.](#)